# GOVERNMENT OF INDIA
# HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
# LOK SABHA

UNSTARRED QUESTION NO:3485
ANSWERED ON:13.03.2003
DISBURSEMENT OF WAGE ARREARS OF EMPLOYEES
VINAY KUMAR SORAKE

**Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:**

(a) whether guidelines have been set for the disbursement of wage arrears/VRS/Terminal benefits for the employees of units which are under disinvestment process;

(b) if so, the percentage of funds disbursed till date as arrears/wages/VRS/terminal benefits to employees out of total income accruing from disinvestment of PSUs;

(c) whether the Government are offering shares to employees of the units under disinvestment as a part of their dues; and

(d) if so, the details thereof?

## Answer

MINISTER OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI BALASAHEB VIKHE PATIL)

(a) to (d): In the case of PSUs which are underdisinvestment process, the existing guidelines issued by the Government from time to time on wage arrears/VRS/Terminal benefits will continue to apply to them till disinvestment process is completed. In the transaction agreements between the Government of India and the prospective owner of the enterprises which are proposed to be disinvested, appropriate provisions are made to provide VRS benefits to the employees not inferior to the scheme framed by the Government or by the Company itself, whichever is higher. However, there is no linkage between accrual out of disinvestment and the payment of VRS dues. There is no automatic offer of share to the employees of units under disinvestment at present. Such proposals are decided on merits.